Hoare Lea is an award-winning engineering consultancy with a creative team of engineers, designers and technical specialists. They provide innovative solutions to complex engineering and design challenges for buildings. Irrespective of the scale or complexity of a project, they provide a full range of sustainability services, bringing buildings to life.

1. **Commit**
   - Commit to only occupying assets that are net zero carbon in operation by 2030.

2. **Disclose**
   - Measure and disclose energy consumption and emissions data, made publicly available via annual report.

3. **Act**
   - Develop a firm wide carbon reduction strategy and action plan for all occupied assets. Identify and implement feasible energy saving and efficiency opportunities, and on-site renewable energy sources, and invest in off-site renewables or carbon offsets for the balance.

4. **Verify**
   - Verify emissions data annually via third party verification.

5. **Advocate**
   - Continue to contribute to research and publications on net zero carbon. Increase commitment to share knowledge on net carbon to clients and other stakeholders, including as chair of the Building Services Engineers Climate Emergency Declaration initiative.

12 buildings
8,550 m² total floor area
370 tCO₂e portfolio carbon emissions
945 employees

Hoare Lea is a member of UKGBC.