NEO dreams of a world where everyone lives, works, and plays in spaces that promote their health, safety, wellbeing, productivity, and happiness. Through #theNEOway, NEO creates and fosters dynamic work communities that inspire progress and growth while caring for the well-being of people and planet.

1. **Commit**
   Commit to only owning and developing net zero operational assets by 2030.

2. **Disclose**
   Measure and disclose energy consumption and carbon emissions data of all current and future portfolio buildings through MEASURABL, GRESB, GREENPRINT and made publicly available via NEO's Annual Sustainability Reports.

3. **Act**
   Develop and implement a Zero Carbon program actively incorporating additional energy-efficiency solutions and strategies, with continuous use of 100% renewable energy sources.

4. **Verify**
   Monitor energy consumption and carbon emission data through an internal due diligence process, collaborating with NEO’s sustainable partners, and continuously implementing rating guidelines. Data will be verified through an independent third party.

5. **Advocate**
   Advocate for further industry transformation towards net zero through collaboration with the Philippine Green Building Council / ULI Greenprint, educational programs and community events to promote ESG efforts among tenants.

7 assets
263,736 m² total floor area
323 tCO₂e portfolio carbon emissions