Willmott Dixon is a privately-owned contracting and interior fit-out group. Founded in 1852, it is family run and dedicated to leaving a positive legacy in communities and the environment. Its purpose is to deliver brilliant buildings, transform lives, strengthen communities and enhance the environment to ensure the world is fit for future generations.

1. **Commit**
   Commit to only occupying assets that are net zero carbon in operation by 2030.

2. **Disclose**
   Measure and publicly disclose energy consumption and scope 1 & 2 operational carbon emissions from occupied assets in line with the GHG Protocol through annual reports.

3. **Act**
   Identify performance gaps and opportunities to reduce carbon emissions while improving energy efficiency. Work with current and future landlords to reach net zero carbon energy performance targets for occupied offices and continue to procure 100% renewable energy.

4. **Verify**
   Verify energy consumption and carbon emission data annually against targets using third party verification schemes and in line with Willmott Dixon’s approved Science Based Target.

5. **Advocate**
   Demonstrate leadership by working with customers and supply chain to deliver the targets in the ‘Now or Never’ Sustainability Strategy. By 2030 all new developments will achieve net zero operational carbon, be future-climate ready and optimise user health and wellbeing. By 2040 all buildings will also be delivered with a net zero embodied carbon. Through support of and active involvement in industry groups and key customer frameworks, Willmott Dixon will promote and encourage wider adoption of net zero buildings in all delivery sectors.

**Key Performance Indicators**
- 20 assets
- 15,750 m² total floor area
- 580 tCO₂e portfolio carbon emissions
- 2,100 employees